

## Paper 1: Reading (1 hour)

### PART 1

You are going to read a newspaper article about careers advice. For questions 1–8, choose the answer (A, B, C or D) which you think fits best according to the text.

Mark your answers on the separate answer sheet.

## Finding the career that fits your personality

'If you've finished your exams and have absolutely no idea what to do next, you're not alone,' says Sheridan Hughes, an occupational psychologist at Career Analysts, a career counselling service. At 18, it can be very difficult to know what you want to do because you don't really know what you're interested in.' Careers guidance, adds Alexis Hallam, one of her colleagues, is generally poor and 'people can end up in the wrong job and stay there for years because they're good at something without actually enjoying it.'

To discover what people are good at, and more fundamentally, what they will enjoy doing, Career Analysts give their clients a battery of personality profile questionnaires and psychometric tests. An in-depth interview follows, in which the test results are discussed and different career paths and options are explored with the aid of an occupational psychologist. Career Analysts offers guidance to everyone, from teenagers to retirees looking for a new focus in life. The service sounded just what I needed. Dividing my time as I do between teaching and freelance journalism, I definitely need advice about consolidating my career. Being too ancient for Career Analysts' student career option guidance and not, unfortunately, at the executive level yet, I opted for the career management package. This is aimed at people who are established in their jobs and who either want a change or some advice about planning the next step in their careers.

Having filled in a multitude of personality indicator questionnaires at home, I then spent a rather gruelling morning being aptitude-tested at Career Analysts' offices. The tests consisted

of logical reasoning followed by verbal, mechanical and spatial aptitude papers. Logical reasoning required me to pick out the next shape in a sequence of triangles, squares and oblongs. I tried my best but knew that it was really a lost cause. I fared rather better when it came to verbal aptitude - finding the odd one out in a series of words couldn't be simpler. My complacency was short-lived, however, when I was confronted with images of levers and pulleys for the mechanical aptitude papers. My mind went blank. I had no idea what would happen to wheel X when string Y was pulled.

At home, filling in questionnaires, I had been asked to give my instinctive reaction (not an over-considered one) to statements like: 'It bothers me if people think I'm being odd or unconventional', or 'I like to do my planning alone without interruptions from others.' I was asked to agree or disagree on a scale of one to five with 'I often take on impossible odds', or 'It is impossible for me to believe that chance or luck plays an important role in my life.' I was told to indicate how important I consider status to be in a job, and how important money and material benefits.

The questions attempt to construct a picture of the complete individual. Using aptitude tests alongside personality profiling, occupational psychologists will, the theory goes, be able to guide a client towards a rewarding, fulfilling career. Some questions are as straightforward as indicating whether or not you would enjoy a particular job. Designing aircraft runways? Preparing legal documents? Playing a musical instrument? Every career going makes an appearance and, as I was shown later, the responses tend

to form a coherent pattern.

Having completed my personality and aptitude tests, I sat down with Sheridan Hughes, who asked me fairly searching personal and professional questions. What do my parents and siblings do for a living? Why had I chosen to do an English degree? 'I need to get a picture of you as a person and how you've come to be who you are,' she explained. 'What we do works because it's a mixture of science and counselling. We use objective psychometric measures to discover our clients' natural strengths and abilities and then we talk to them about what they want from life.'

There were no real surprises in my own test results, nor in the interview that followed it. 'We're interested in patterns,' Mrs Hughes explained, 'and the pattern for you is strongly verbal and communicative.' This was putting it rather kindly. I had come out as average on the verbal skills test and below average in logic, numerical, perceptual and mechanical reasoning. My spatial visualization was so bad it was almost off the scale. A career in cartography, navigation, tiling or architecture would not be playing to your strengths,' she said delicately.

Mrs Hughes encouraged me to expand the writing side of my career and gave me straightforward, practical suggestions as to how I could go about it. 'Within the scope of your articles,' she said, 'You could develop an interest in medical and psychological fields.' These latter, she said, would sit comfortably with an interest in human behaviour indicated on my personality-profiling questionnaires. She suggested that I consider writing e-learning content for on-line courses, an avenue that would never have occurred to me.

# Finding The Career That Fits Your Personality Fce Answers

**Donna Dunning**



## **Finding The Career That Fits Your Personality Fce Answers:**

**Popular Science**, 1909-11 Popular Science gives our readers the information and tools to improve their technology and their world The core belief that Popular Science and our readers share The future is going to be better and science and technology are the driving forces that will help make it better Do What You Are Paul D. Tieger, Barbara Barron, Kelly Tieger, 2014-04-15 Finding a career path that you re passionate about can be difficult but it doesn t have to be With this bestselling guide learn how to find a fulfilling career that fits your personality Do What You Are the bestselling classic that has helped more than a million people find truly satisfying work is now updated for the modern workforce With the global economy s ups and downs the advent of astonishing new technology the migration to online work and study and the ascendancy of mobile communication so much has changed in the American workplace since this book s fifth edition was published in 2014 What hasn t changed is the power of Personality Type to help people achieve job satisfaction This updated edition featuring 30% new material is especially useful for millennials and baby boomers who are experiencing midlife career switches and even those looking for fulfillment in retirement This book will lead you through the step by step process of determining and verifying your Personality Type Then you ll learn which occupations are popular with each Type discover helpful case studies and get a full rundown of your Type s work related strengths and weaknesses Focusing on each Type s strengths Do What You Are uses workbook exercises to help you customize your job search get the most out of your current career obtain leadership positions and ensure that you achieve the best results in the shortest period of time *Career Match* Shoya Zichy, Ann Bidou, 2007-02-09 For some a job is just a way to pay the bills For others those whose careers fit their passions and personalities it is a source of great satisfaction and success Career Match is designed to help people discover their ideal work Using the author s revealing ten minute self assessment the book helps readers determine their personality style then walks them through the range of career choices best for them This indispensable guide will enable anyone to identify the type of work that will inspire and exhilarate them recognize the type of boss and work environment they need to thrive confirm the rightness of the path they are on or help them find a better one speed up their job search The book includes in depth chapters for each personality type detailed explanations of career options and inspiring real life stories of people who have found fulfillment in work that suits their personality This invaluable resource will help anyone in need of direction match who they are with what they should do for a lifetime of gratifying work and greater success

Passions In The Ideal Career Adalberto Krnach, 2021-07-29 Some people will advise you that Just follow your passion Sure But if only you knew what your passion was You feel anxious about a dead end job and you want to out of it Or you ll be stuck in the interview and have no idea where to start in finding your perfect career Discovering a unique career system to find a dream job only in this book In this topic the author shares straightforward methods for discovering and using your own passions to help you find your ideal career Inside this book shows entertaining exercises and innovative techniques to help

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this book shows entertaining exercises and innovative techniques to help you discover what you truly want to do with your life Approach to Out of the box thinking to help you find a job that suits your personality passions and values What percentage of jobs are found through networking The three forms of confidence that make you stand out from the competition Conversational techniques to take control of your dream job interview How to use social media the right way to excite employers before you even walk through the door Insider methods to discover the hidden job market opportunities and much much more      Jumpstart Your First Career Ona Hizkiya,2021-08-10 Making a job decision is far harder than choosing the right school As a new graduate this is your first time through this so you might not have clear answers about what is most important to you where you want to go and what you want to achieve Filled with many examples this book tells of the actions every job seeker must take to successfully land the job that suits their needs interest and personality This book shows you the importance of knowing your personality finding the right industry choosing the right first employer and other such important decisions related to your career      **Now What?** Nicholas Lore,2008-05-06 From the author of the classic bestselling career guide The Pathfinder Now What is the essential guide to for young people looking to find satisfying and successful work perfect for high school students recent college graduates and even twentysomethings and millennials already in the working world The impolite truth nobody mentions in college commencement speeches Many of you have just spent four years and a small fortune studying something you will never use and if you do you won't like all that much Have a nice life Up until now you've had to rely on hit and miss methods of picking your career that lead to only 30 percent of college graduates reporting satisfaction with their careers That's because up until now there has never been a book that guides you through the difficult process of designing a career that gives you the best chance for both high level success and satisfaction But career guru Nicholas Lore has found a way to show you how to custom design a career where you will Look forward to going to work Be extremely successful and productive Use your natural talents fully in work that fits your personality Be highly respected because you excel at your work In Now What he helps you put all the pieces together to make wise decisions about what you will do with your life and how you can best go about setting and accomplishing your life and work goals You'll also learn the skills you need to live an extraordinary life Filled with charts worksheets and quizzes Now What is the cutting edge guide for choosing a career that fits you perfectly whether you're a college student a twentysomething already out in the working world or a high school student just getting started      **Finding Yourself in Your Work** Harry Walker Hepner,1937      How To Find A Job Fitting Your Personality Type Annabel Wayns,2021-08-08 Are you trying to decide what career to pursue Then you should find out what your personality type is Certain occupations are more suitable for particular personality types than others That's why you should read this book This is a tool that every job seeker can use to understand their personality type The information in this book will provide you with powerful insight into your work style and the type of career you are best suited to based on your Personality Type or Striving Style You will learn the unique ways in which your Type gets its

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**50 Best Jobs for Your Personality** J. Michael Farr, Laurence Shatkin, 2005 Take a look at Part I for information about personality types and how they relate to your career Complete a short assessment to find your personality type in Part II Browse the 140 best jobs lists in Part III to find the jobs in your personality type that interest you most Then look up their descriptions in Part IV for details on earnings growth job tasks education and training requirements and much more Simple Who Can Benefit from This Book Want to find a job that fits you well Researching and planning your future education and career options Interested in exploring better paying or more interesting jobs This book is ideal for people making important career plans and decisions as well as for the educators counselors and others advising them Book jacket

**Do What You Are** Barbara Barron-Tieger, 2001 Do What You Are has already helped more than 750 000 people find truly satisfying work The book leads you step by step through the process of determining and verifying your Personality Type Then it provides real life case studies of people who share your Type and introduces you to the key ingredients your work must have for it to be genuinely fulfilling Using workbook exercises and explaining specific job search strategies Do What You Are identifies occupations that are popular with your Type and offers a rundown of your work related strengths and weaknesses It also shows how you can use your unique strengths to customize your job search ensuring the best results in the shortest period of time Whether you are a recent graduate a first time job seeker or a midlife career switcher this lively guide will enable you to discover the right career for you

**What's Your Type of Career?** Donna Dunning, 2010 Match Your Personality Type to Your Perfect Career and Find Success The simple truth is that to be happy and successful in your work you need a career that not only matches your interests but fits your personality type as well In this approachable book author Donna Dunning uses the Myers Briggs Type Indicator MBTI to introduce eight distinct ways of working Encouraging you to reflect on your own natural preferences using checklists exercises strategies and tips What's Your Type of Career provides all the tools you need to discover your own natural preferences and find your ideal career Are you a Contributor Expeditor Explorer or Responder An Analyzer Assimilator Enhancer or Visionary An Extravert or an Introvert If you identify yourself as an Extravert and a Responder you tend to like action scenarios that are rapidly changing and are not inclined toward a desk job A profession as an emergency worker a fire fighter or a police officer may be for you This best selling career guide now in a fully updated second edition has been expanded to include the training and educational requirements of a variety of different occupations and highlights those most in demand It also includes details on

developing type differences later in life advice for balancing your work and personal life and many many more preference based career suggestions      **Career Tests To Help You Find The Right Fit** Romona Buccheri, 2021-08-05 This book is a very comprehensive practical guide for anyone who is finding their career path In fact they include suggestions ranging from helping those who need a little adjusting of their current job situation to a complete career makeover This book is your key to determining the career path you were destined for This engaging accessible guide boasts ten different tests that reveal the work habits affinities and interests you may not even realize you have Ten tests help you find your way Values Test Skills Test Interests Test Personality Test Work Environment Test Location Test Work Life Balance Test Entrepreneurial Ability Test Managerial Ability Test Emotional Intelligence Test      **The Pathfinder** Nicholas Lore, Provides more than one hundred self tests and diagnostic tools to help college graduates and midlife career changers identify a suitable career based on aptitude and personality



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